

MISSION

Our mission is to **PROVIDE GROUND SOLUTIONS** that are well engineered, pragmatic and innovative, using the specialist skills and experience of our team, to **MEET** and **EXCEED** the **EXPECTATIONS** of our clients.

VISION

In five years from now we will be a dominant force in the provision of ground solutions with a powerful national and regional presence generating a turnover of £5 million. We will achieve this from the delivery of high quality consultancy advice based on the knowledge and capabilities of our experienced and motivated specialist staff.

The core values shared by our enterprising business team will help us to realise our ambition to become an employer of choice and to feature in the Sunday Times list of the “100 Best Small Companies to Work For”.

Over the next decade this vision will enable us to set the standards against which others will be measured.

VALUES

We believe in:-

- **INTEGRITY, HONESTY** and **OPENNESS** in everything we do.
- A commitment to maintaining **SPECIALIST EXPERTISE** and advancing **EXCELLENCE**.
- **HEALTH** and **SAFETY** being at the core of our business.
- The vital importance of **LISTENING** and valuing the opinions of others.
- Recognising the **VALUE** of the team and the individual.
- Delivering our professional opinions with **CLARITY, UNDERSTANDING** and **CONVICTION**.
- Creating an environment where people **LOVE TO COME TO WORK**.
- Our responsibility to society to seek **ENVIRONMENTAL** improvements from our activities.